

**ANUK COLLEGE OF  
PRIVATE SECTOR  
Accounting Journal**

**VOL. 1 NO. 2 DECEMBER, 2024**

**A Publication of College of Private Sector  
Accounting  
ANAN University Kwall, Plateau State, Nigeria.**

Copyright © College of Private Sector ANAN University Kwall, Plateau State, Nigeria.

Published December, 2024.

Web Address: <https://www.anukpsaj.com>, Email: [anukpsaj@gmail.com](mailto:anukpsaj@gmail.com)

All right reserved. No part of this publication may be reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic, mechanical, photocopying, recording, or otherwise without the prior written permission of the copyright owner,

Printed by:  
**MUSSAB Printers,**  
NB, 9 Muri road by gwari road, Kaduna State, Nigeria.  
**Phone contact:** 07038776658,  
**Email:** [meetsuleiman009@gmail.com](mailto:meetsuleiman009@gmail.com)

### **Structure of Manuscript**

Manuscripts must be typed on A size paper with 12 font size (Times New Roman), not more than 15 pages, double-spaced, and in English. The file name should include the corresponding author's name and a keyword from the title.

### **Sequence of Manuscript**

- I. Title page
- II. Abstract (150-250 words)
- III. Keywords (3-5)
- IV. Introduction
- V. Literature Review
- VI. Methodology
- VII. Results and Discussion
- VIII. Conclusion and Recommendations
- IX. References (APA 7th Edition)
- X. Appendices (if necessary)
- XI. Author Biographies (optional)

### **Plagiarism Policy**

ANUK is committed to maintaining high standards through an indept peer-review process with sound ethical policies. Any infringements of professional ethical codes, such as plagiarism; including self-plagiarism, fraudulent use of data, are seriously frowned at by the journal with zero tolerance.

ANUK implements the Code of Conduct of the Committee on Publication Ethics (COPE), and uses the COPE Flowcharts for Resolving cases of suspected plagiarism or any publication misconduct.

In order to avoid plagiarism cases with the ANUK, the following guidelines must be strictly adhered to by authors:

Authors should ensure that they have written entirely original works, and if authors have used the work and/or words of others that this has been appropriately cited or quoted.

An author should not, in general, publish manuscripts describing essentially the same research in more than one journal or primary publication. Submitting the same manuscript to more than one journal concurrently constitutes unethical publishing behavior and is unacceptable.

Proper acknowledgment of the work of others must always be adhered to. Authors should cite publications that have been influential in determining the nature of the reported work.

## Editorial Team

### Editor-in-Chief :

**Prof. Musa Adeiza Farouk**

Department of Management Accounting,  
ANAN University Kwall, Plateau State.

### Associate Editor:

**Dr. Saidu Halidu**

Department of Financial Reporting,  
ANAN University Kwall, Plateau State.

### Managing Editor :

**Dr. Benjamin David Uyagu**

Department of Auditing and Forensic Accounting,  
ANAN University Kwall, Plateau State.

## Members Editorial Board

**Prof. Joseph Femi Adebisi**

Dean, College of Private Sector Accounting  
and DVC ANAN University Kwall, Plateau  
State.

**Prof. Tamunonimim Ngereboa**

Dean, Public Sector Accounting,  
ANAN University Kwall, Plateau State.

**Prof Kabir Tahir Hamid,**

Department of Accounting,  
Bayero University, Kano, Kano State.

**Prof. Ekoja B. Ekoja,**

Department of Accounting,  
University of Jos.

**Prof. Clifford Ofurum,**

Department of Accounting,  
University of Port Harcourt, Rivers State.

**Prof. Ahmad Bello Dogarawa,**

Department of Accounting,  
Ahmadu Bello University Zaria.

**Prof. Muhammad Junaidu Kurawa,**

Department of Accounting,  
Bayero University Kano, Kano State.

**Prof. Muhammad Habibu Sabari,**

Department of Accounting,  
Ahmadu Bello University, Zaria.

**Prof. Hassan Ibrahim,**

Department of Accounting,  
IBB University, Lapai, Niger State.

**Prof. Tochukwu Okafor,**

Department of Accounting,  
University of Nigeria, Nsukka.

**Prof. Muhammad Aminu Isa,**

Department of Accounting,  
Bayero University, Kano, Kano State.

**Prof. Ahmadu Bello,**

Department of Accounting,  
Ahmadu Bello University, Zaria.

**Prof. Musa Yelwa Abubakar,**

Department of Accounting,  
Usmanu Danfodiyo University, Sokoto State.

**Prof. Salisu Abubakar,**

Department of Accounting,  
Ahmadu Bello University Zaria, Kaduna State.

**Prof. Isaq Alhaji Samaila,**

Department of Accounting,  
Bayero University, Kano State.

**Prof. J.J. Adefila,**

Department of Accounting,  
University of Maidugu, Borno State.

**Prof. Chinedu Innocent Enekwe,**

Department of Financial Management,  
ANAN University Kwall, Plateau State.

**Dr. Dang Yohanna Dagwom,**

Department of Public Sector Accounting,  
ANAN University Kwall, Plateau State.

**Dr. Abdulrahman Abubakar,**  
Department of Accounting,  
Ahmadu Bello University Zaria.

**Dr. Aisha Nuhu Muhammad,**  
Department of Accounting,  
Ahmadu Bello University Zaria.

**Dr. Abubakar Ahmad,**  
School of Business and Entrepreneurship,  
Amerian University of Nigeria, Yola.

**Dr. Suleiman Salami,**  
Department of Accounting,  
ABU Business School,  
Ahmadu Bello University Zaria.

**Prof. Sunday Mlangi,**  
Director Academic Planning,  
ANAN University Kwall Plateau State

**Dr. Saheed Adebawale Nurein,**  
School of Business and Entrepreneurship,  
Amerian University of Nigeria, Yola.

**Prof. Isaq Alhaji Samaila,**  
Department of Accounting,  
Bayero University, Kano.

**Dr. Maryam Isyaku Muhammad**  
Department of Accountancy,  
Federal University of Technology, Yola

**Dr. Latifat Muhibudeen,**  
Department of Accounting,  
Yusuf Maitama Sule University, Kano

#### **Advisory Board Members**

**Prof. Musa Inuwa Fodio,**  
V.C, ANAN University Kwall,  
Plateau State

**Prof. Kabiru Isah Dandago,**  
Bayero University Kano,  
Kano State.

**Prof. Suleiman A. S. Aruwa,**  
Department of Accounting,  
Nasarawa State University, Keffi,  
Nasarawa State.

**Prof. A.M Bashir,**  
Usmanu Danfodiyo University Sokoto,  
Sokoto State.

**Prof. Muhammad Tanko,**  
Kaduna State University, Kaduna.

**Prof. Bayero A.M Sabir,**  
Usmanu Danfodiyo University Sokoto,  
Sokoto State.

**Prof. Aliyu Sulaiman Kantudu,**  
Bayero University Kano, Kano State.

**Prof. B.C Osisioma,**  
Department of Accounting,  
Nnamdi Azikwe University, Akwa

**Prof. M.A. Mainoma,**  
Department of Accounting,  
Nasarawa State University, Keffi

**Prof. J. C Okoye,**  
Department of Accounting,  
Nnamdi Azikwe University, Akwa

**Prof. J.O. N Aude,**  
Department of Accounting, University of Jos.

**Prof. Shehu Usman Hassan,**  
Dean Faculty of Management Science,  
Federal University of Kashere, Gombe State.

#### **Editorial Secretary**

**Dr. Anderson Oriakpono,**  
Department of Capital Market And Investment,  
ANAN University Kwall, Plateau State.

## TABLE OF CONTENT

1. <b>Determinants of Voluntary Tax Compliance Among Small and Medium Scale Enterprise (SMES) in the Agricultural Sector of Nasarawa State .....</b> Ajayi, Tihamiyu Oyekunle	1
2. <b>Impact of Board Attributes on Compliance with IFRS 16 Disclosure of Listed Manufacturing Firms in Nigeria .....</b> Bahago Ado Ahmed, Ibrahim Abdulateef, Halidu Saidu and Dang Yohanna Dagwom	14
3. <b>Effect of Firm Size and Profitability on Firm Value of Listed Consumer Goods Company in Nigeria .....</b> Chidi Jennifer Nwanne	25
4. <b>Effect of Auditor's Independence on Chief Executive Officer's Characteristics and Environmental Disclosure Quality of Listed Oil and Gas Firms' in Nigeria ...</b> Adama Maimunat Isa and Musa Adeiza Farouk	34
5. <b>Effect of Corporate Social Responsibility Expenditure on The Value of Listed Pharmaceutical Firms In Nigeria .....</b> Abdulwasiiu Olanrenwaju	45
6. <b>Effect of Corporate Governance Mechanisms on Financial Performance of Listed Deposit Money Banks in Nigeria .....</b> Eremionkhale Rita Ibhahukholor.	55
7. <b>Effect of Corporate Governance on Financial Performance Of Quoted Healthcare Firms in Nigeria .....</b> Hamid Fatima Talatu	69
8. <b>Analyzing the Complexities of Transfer Pricing Regulations and their Impacts on Multinational Corporations in Nigeria .....</b> John Ogonnna Obasi, Ibrahim Karimu Moses and Okeh Pius Egbonu	79
9. <b>Effect of Firm Size on Financial Reporting Quality of Listed Consumer Goods Companies in Nigeria: The Moderating Role of Audit Quality .....</b> Dang Yohanna Dagwom, Deshi Nentawe Nengak and Kujore Loveth Osaseri	93
10. <b>Determinants of Financial Statements Fraud Likelihood of Listed Deposit Money Banks in Nigeria .....</b> Margaret Malu	105
11. <b>Effect of Forensic Accounting Skills on Financial Statement Fraud of Listed Conglomerate Firms in Nigeria .....</b> Shehu Aliyu Maisango, Musa Adeiza Farouk and Yusuf Junior Gwamna	115
12. <b>Effect of Electronic Payment Systems on Payroll Fraud Prevention in Selected Ministries in Plateau State .....</b> Nankyer Yohanna and Ibrahim Abdulateef	124
13. <b>Effect of Corporate Governance Attributes on Business Efficiency of Listed Manufacturing Firms in Nigeria .....</b> Odo Elizabeth Macauley	135
14. <b>Effect of Audit Committee Attributes on Corporate Fraud of Listed Manufacturing Firms in Nigeria .....</b> Ofielu Benedeth Chinedu, Dang Yohanna Dagwom and Abdullahi Y'au	146

15. <b>Auditing Failure, Flaws and Fiction: An Impetus for Rapid Growth of Forensic Examinations in Nigeria</b> .....	157
Christiana Oladele and Joseph Femi Adebisi	
16. <b>Determinants of Corporate Social Responsibility of Listed Oil and Gas Firms in Nigeria</b> .....	165
Khadija Udu, Musa Adeiza Farouk and Benjamin Uyagu	
17. <b>Effect of Digital Ledger on Financial Reporting Transparency of Listed Telecommunications Companies in Nigeria</b> .....	177
Chimin Stanley Iorwundu	
18. <b>Determinants of Forensic Accounting Skills in the Public Sector Ministry of Finance North Western Nigeria</b> .....	183
Sulaiman Sabo and Ibrahim Abdulateef	
19. <b>Moderating Effect of Policy Implementers' Expertise on the Relationship Between Fiscal Policy and Economic Growth of Nigeria</b> .....	190
Yen Godwill Yen, Joseph Femi Adebisi and Saidu Halidu	
20. <b>Effect of Public Sector Financial Reforms on Accountability of Universities in the North-Central Nigeria</b> .....	205
Goje Hadiza, Oni Olusegun Opeyemi and Isah Baba Bida	
21. <b>Moderating Effect of Free Cash Flow on Board Attributes and Value of Listed Consumer Goods Firms in Nigeria</b> .....	216
Bawa Junaidu, Suleiman A.S Aruwa and Saidu Halidu	
22. <b>Disruptive Technology and Green Accounting</b> .....	226
Okoror Justina Adaku, Onwuchekwa John Chika and James Ofuan Ilaboya	
23. <b>Effect of Cyber Security Measures on Financial Performance in Listed Food and Beverage Companies in Nigeria</b> .....	232
Aminu Aaron Malik	
24. <b>Effect of Tax Incentives On Foreign Investment Inflows In Nigeria</b> .....	243
Linus Igboyi and Enekwe Chinedu Innocent	
25. <b>Carbon Accounting and Performance of Emerging Firms In Nigeria</b> .....	250
Obafemi Tunde Olutokunboh and Oyedepo Odunayo Fasilat	
26. <b>Board Characteristics and Financial Performance of Listed Insurance Firms In Nigeria</b> .....	256
Donald Okereke Nzimako	

## EFFECT OF PUBLIC SECTOR FINANCIAL REFORMS ON ACCOUNTABILITY OF UNIVERSITIES IN THE NORTH-CENTRAL NIGERIA

Goje Hadiza<sup>1</sup>

Ibrahim Badamasi Babangida University, Lapai, Nigeria;  
Email; [hadizagoje758@gmail.com](mailto:hadizagoje758@gmail.com); Phone number: 08034511899

Oni Olusegun Opeyemi<sup>2</sup>

Agricultural & Rural Management Training Institute (ARMTI), Ilorin, Nigeria; Email [segunooni@gmail.com](mailto:segunooni@gmail.com) ;  
Phone number: 08032319240

Isah Baba Bida<sup>3</sup>

Ibrahim Badamasi Babangida University, Lapai, Nigeria;  
Phone number: 08034511899

### ABSTRACT

*This study examines the effect of public sector financial reforms on accountability in federal universities in North-Central Nigeria, focusing on financial planning and reporting reforms. In response to concerns over transparency and financial management, the study evaluates how budget management, budget procedures, budget control, and International Public Sector Accounting Standards (IPSAS) compliance impact financial accountability. The objectives are to determine the role of these reforms in enhancing stakeholder engagement, internal controls, and transparent governance within these institutions. Using a survey design, structured questionnaires were administered to bursary department staff across eight federal universities, and analysis was conducted using Ordered Logistic Regression. Results show that budgetary planning and IPSAS compliance significantly improve stakeholder engagement, with coefficients of 0.571 ( $p < 0.001$ ) and 0.495 ( $p = 0.013$ ), respectively. Budgetary management also positively affects internal control and audit functions, with a coefficient of 0.933 ( $p = 0.015$ ), while IPSAS compliance further contributes with a coefficient of 0.281 ( $p = 0.009$ ). Ordinary Least Squares regression reveals that 75.15% of the variation in accountability is explained by these financial reforms, with budgetary management (coefficient = 0.161,  $p = 0.022$ ) and IPSAS (coefficient = 0.065,  $p = 0.012$ ) making significant impacts. The study concludes that effective financial planning and reporting reforms are essential for fostering accountability, improving internal controls, and building stakeholder trust. It recommends that universities adopt participatory budgeting, implement automated tracking, and strictly adhere to IPSAS standards to enhance transparency and strengthen governance.*

**Keywords:** Public Sector, Financial Reforms, Stakeholder Engagement, Internal Control, Accountability

### 1.0 Introduction

Financial management reforms in public institutions have garnered significant global attention for their essential role in promoting transparency, accountability, and the efficient use of resources. In countries like the United Kingdom and Australia, the implementation of rigorous budget management practices and adherence to international accounting standards, such as the International Public Sector Accounting Standards (IPSAS), has been crucial in

driving accountability and good governance in public institutions (McKinney, 2018; Parker, 2020). Similarly, in South Africa and Uganda, budget reforms and IPSAS compliance have contributed to improved financial reporting, although challenges related to inconsistent adherence and regulatory enforcement remain (Fourie & Poggenpoel, 2017; Mugume et al., 2021).

In Nigeria, federal universities, are faced with



significant challenges in financial management, including inadequate budget planning, inconsistent budget procedures, weak budget control, and partial compliance with IPSAS. These issues have led to financial inefficiencies, misallocation of funds, and corruption (Akinola et al., 2022; Emecheta & Oluwatosin, 2023). Studies indicate that budgetary allocations frequently do not align with actual needs, leaving universities unable to meet their financial requirements (Oseni, 2021). Additionally, the partial adoption of IPSAS has hindered the full realization of the reform's potential to enhance financial transparency (Adepoju & Nweke, 2021; Ijeoma & Oghogho, 2020).

The Nigerian government has attempted to address these challenges through policy reforms, including the introduction of the Treasury Single Account (TSA) to centralize public funds and improve financial discipline. While these initiatives have led to some progress, challenges such as bureaucratic inefficiency and corruption have hindered their full implementation (Agbo & Egwu, 2021).

This study aims to investigate the impact of public sector financial reforms on the accountability of federal universities in Nigeria's North-Central region. Specifically, it seeks to assess the effects of financial planning reforms, including budget management, budget procedures, and budget control. Additionally, the study will examine the influence of financial reporting reforms, with a focus on IPSAS (International Public Sector Accounting Standards) compliance, on the accountability of these universities. Previous studies suggest that financial reforms are contingent on factors such as institutional capacity, regulatory oversight, and stakeholder involvement, with debates surrounding the role of strong enforcement mechanisms in achieving successful reforms (Onuoha & Mbah, 2019; Egbide & Fasanya, 2022).

The significance of this study lies in its potential to fill a gap in the literature by exploring the challenges and outcomes of public sector financial reforms in the north-central region of Nigeria. By providing insights into the impact of public sector financial reforms on accountability, the study aims to inform policy and institutional improvements that can lead to better governance and financial oversight.

### Research Hypotheses

The research hypotheses were stated as follows;

**H<sub>01</sub>:** Financial planning reforms have no significant effect on accountability of federal universities in north-central geo-political zone of Nigeria.

**H<sub>02</sub>:** Financial reporting reforms have no significant

effect on accountability of federal universities in north-central geo-political zone of Nigeria.

## 2.0 Literature Review

The literature review analyzes the link between accountability, financial reporting and planning reforms, examining how factors like budget management, procedure and control and international public sector accounting standards compliance enhances stakeholders' engagement as well as internal control and audit functions.

### Stakeholder Engagement

This is critical for promoting transparency, trust, and effective governance in Nigeria's public sector, ensuring that financial accountability aligns with democratic values (Ojo et al., 2014). Stakeholders include government, citizens, civil society, private entities, and international partners, all contributing to a system of checks and balances (Almquist, 2012). Engaging these stakeholders, public institutions will promote citizen participation in budgeting and expenditure tracking, enhancing public financial management (Allen et al., 2007). Furthermore, empowering stakeholders through financial literacy training supports their active role in scrutinizing financial practices (Nife & Lawal, 2018).

### Internal Control and Audit Functions

Internal control and audit guidelines are essential for ensuring financial integrity, accountability, and operational efficiency in universities. They provide a structured approach to managing risks, safeguarding assets, and verifying the accuracy of financial information (Unegbu & Kida, 2011). Elements include the segregation of duties to prevent fraud, stringent authorization processes for financial transactions (Mammada, 2010), and measures to protect physical assets and ensure timely financial reporting (Okweli, 2004). Also, establishing internal audit functions promotes independent assessments of financial processes, enhancing compliance with policies and regulations (Johnson, 2020). These guidelines foster transparency, accountability, and continuous improvement in financial management practices within the university system (Unegbu & Kida, 2011).

### Financial Planning Reforms in Nigeria Public Sector

Financial planning reforms in Nigeria have driven growth and productivity but have often fallen short of anticipated macroeconomic impacts (Trivedi & Rajmal, 2011). While governments aim to ensure citizens' welfare, the challenges persist, with many reform efforts yielding limited results (Jerome, 1999). In Nigeria, nearly all public sector organizations have undergone reforms, including deregulation, commercialization, privatization, monetization, and budget process changes. These reforms seek to curb

corruption, enforce fiscal discipline, and foster transparency in public finance management, ultimately aiming to accelerate Nigeria's economic alignment with developed nations (Adegbe et al., 2019).

### **Budgetary Management Practices**

In Nigeria's public sector, public enterprises operate as corporate entities established by statute to promote social and economic development through the provision of goods and services (Jerome, 1999). These entities, which include government-owned corporations, authorities, and boards, are funded through tax revenues and internally generated income. Due to limited resources and significant societal needs, the government must create a guiding document (the budget) to allocate resources effectively toward specific goals (Olajorin, 2012).

### **Budgetary Procedure**

In Nigeria's public sector, budget preparation begins before each financial year with budget proposals presented by heads of departments, developed in collaboration with budget holders. These proposals, formatted by finance directors, consider business plans, cost targets, board guidelines, and inflation indicators, and provide details such as budget sums, pay adjustments, development allocations, and staffing needs (Meig & Meig, 2014; Nwankwo, 2014). The finance director reviews proposals with department heads and summarizes them to meet board objectives, followed by the Chief Executive's approval. Budget holders then sequence expenditures for financial control, supported by finance teams. Management emphasizes proactive expenditure control, with budgets divided into phases for monthly, quarterly, or lump-sum allocations (Okunrounmu, 2016).

### **Budgetary Control**

Budgetary control in Nigeria's public sector is crucial for achieving organizational objectives by preventing deviations and ensuring efficient governance (Ezzamel, 1992). It employs structured techniques and transparent procedures accessible to both government and the public (Nwankwo, 2014). Strong checks and balances enhance performance while maintaining alignment with budget goals (Braide, 2002). Public enterprises, especially those with commercial operations, require more robust policy adherence (Eneh & Awara, 2016). Effective systems formalize budgeting through clear role definitions, promoting accountability and operational success (Ojo, 2012).

### **International Public Sector Accounting Standards Compliance (IPSAS)**

Compliance with International Public Sector Accounting Standards (IPSAS) is crucial for public sector entities, including Nigerian universities, as it

enhances transparency, accountability, and consistency in financial reporting (Folarin, 2019). Issued by the International Public Sector Accounting Standards Board (IPSASB), these standards provide a framework for preparing financial statements and managing financial transactions (Farajimakin & Anichebe, 2017). For Nigerian universities, aligning their financial practices with IPSAS not only promotes international recognition but also improves overall accountability, despite the challenges of transitioning to these standards (Folarin, 2019). To succeed, universities must strategically integrate IPSAS compliance into their financial management frameworks (Farajimakin & Anichebe, 2017).

### **Theoretical Underpinning**

Institutional theory, introduced by John Meyer and Brian Rowan in the 1970s, posits that an organization's formal structures are shaped more by institutional pressures than by market forces (Meyer & Rowan, 1977). Scott (2004) identifies three pillars (regulative, normative, and cognitive) that encourage institutional alignment and establish operational norms, which Clemens and Cook (1999) and Dacin et al., (2002) suggest drive organizations toward similar structures, a process known as isomorphism. In the context of Nigerian federal universities, institutional theory is relevant as it highlights how regulations and institutional actors shape organizational behavior, particularly through financial reforms aimed at accountability and sustainability (Oliver, 1991). These reforms align financial planning practices with both national and international standards, thereby promoting transparency. However, some critics argue that institutional theory may overlook the potential for strategic behavior within organizations, which can sometimes lead to inefficiencies (Clemens & Cook, 1999). For this study, institutional logics demonstrate how universities adopt financial reforms that meet institutional expectations, reinforcing responsible financial management and improving stakeholder trust.

### **Empirical Studies**

The following empirical studies were reviewed from different countries authors' perspectives.

Yussuf and Abdul (2022) examined public financial management practices and the financial performance of Mandera County Government in Kenya. Despite substantial funding, the county faced challenges in meeting recurrent expenditures. The study analyzed the impacts of budgeting processes and resource management, revealing positive influences on revenue collection. However, the findings are constrained by the study's specific focus on Mandera County, limiting generalizability to other contexts.

Olowolaju and Adepoju (2022) evaluated the role of International Public Sector Accounting Standards

(IPSAS) in enhancing the quality of financial reporting within public sector institutions in Nigeria. Through a cross-sectional survey and regression analysis of data from accounting professionals in government agencies, the study found that IPSAS adoption improved the comparability and reliability of financial statements, thus promoting transparency. However, the study identified challenges such as inadequate expertise and a lack of comprehensive training as obstacles to the full realization of IPSAS benefits. The authors suggested increased investment in training programs and capacity building for financial officers.

Adegbite and Fapohunda (2021) examined the impact of public financial management reforms on the performance of government parastatals in Lagos State, Nigeria. Using survey data and multiple linear regression analysis, the study found that reforms such as the adoption of the Treasury Single Account (TSA) and the implementation of Government Integrated Financial Management Information System (GIFMIS) significantly improved financial transparency and operational efficiency. However, the study's scope was limited to Lagos State, suggesting further research is needed for broader national applicability.

Agwu and Ugwuanyi (2022) examined the effect of public sector financial management reforms on the accountability of government agencies in Nigeria. Using a combination of qualitative interviews and quantitative data from secondary sources, the study found that the implementation of Integrated Payroll and Personnel Information System (IPPIS) and the Fiscal Responsibility Act (FRA) 2007 improved accountability and reduced cases of financial mismanagement. However, the research pointed out challenges such as bureaucratic delays and limited technological infrastructure as constraints to full implementation. The study recommends continuous training and improved infrastructure to maximize the benefits of these reforms.

Mwambere and Kosimbei's (2022) study on financial management practices in Taita Taveta County, Kenya, highlighted the critical role of public financial management in economic development. Using a multivariate regression model, they found that effective revenue generation and transparent budget execution contributed significantly to government performance. The county had implemented a working capital management system to enhance internal controls. However, the research's limitation to Taita Taveta County restricts broader applicability.

Nwosu and Chikwendu (2021) investigated the influence of budgetary control mechanisms on the financial performance of state-owned enterprises in Anambra State, Nigeria. The study employed a survey research design, collecting data from financial officers and using regression analysis to assess the impact of

budget planning, monitoring, and control. The results indicated that effective budgetary controls significantly enhanced financial performance and resource allocation. However, limitations included inadequate training of budget personnel and resistance to adopting new budgeting technologies, suggesting areas for further improvement.

Eze and Chukwuemeka (2021) studied the impact of the Treasury Single Account (TSA) policy on financial accountability in federal ministries in Nigeria. Using a case study approach combined with survey data analyzed through descriptive and inferential statistics, their findings indicated that the TSA significantly improved revenue tracking and reduced financial mismanagement. However, the study pointed out implementation challenges such as resistance from stakeholders and insufficient digital infrastructure. The authors recommended enhanced training and advocacy to bolster TSA adoption and effectiveness.

Saputra (2021) investigated the role of effective governance and public finance management on local government performance in Bali, Indonesia, particularly during the Covid-19 pandemic. Utilizing survey questionnaires analyzed through multiple linear regression, the study found that sound governance significantly improved local government performance. It advocated for the integration of governance and finance to mitigate economic challenges. Nonetheless, the study's focus on local governments limited its applicability to central government contexts.

Ofoegbu and Akanbi (2020) analyzed the relationship between fiscal accountability and public sector performance in Nigeria. The study utilized a mixed-methods approach combining quantitative surveys with qualitative interviews from financial managers in federal ministries. Findings showed that fiscal accountability measures, including budget transparency and compliance with International Public Sector Accounting Standards (IPSAS), significantly enhanced public sector efficiency. However, the study highlighted issues of political interference and insufficient capacity-building efforts as key limitations.

Okoye and Umeh (2020) investigated budgeting practices and their effect on the financial performance of local government councils in Enugu State, Nigeria. The study employed a descriptive survey design and regression analysis, revealing that budgetary coordination and adherence positively impacted revenue generation and service delivery. Nonetheless, challenges such as delayed budget approval and inadequate stakeholder involvement were identified as barriers. The study's findings are limited by its focus on local governments, which may not fully represent broader public sector dynamics.



### 3.0 Methodology

This study adopts a survey research design and focuses on the North Central region of Nigeria, comprising eight federal universities: Federal University of Agriculture Makurdi, Federal University of Health Sciences Otuorkpo, Federal University Lokoja, University of Ilorin, Federal University Lafia, Federal University of Technology Minna, University of Jos, and University of Abuja (Ogunmodede et al., 2021). The target population includes staff members from the bursary departments of these universities. A two-stage sampling procedure is employed. In the first stage, stratified sampling is used to divide bursary departments across the selected universities into strata to ensure administrative efficiency. In the second stage, random sampling is conducted to select staff members, particularly those in financial and audit roles, using probability proportional to the number of units within each bursary department. The Taro Yamane model was

applied to calculate a final sample size of 278 for the study.

$$n = \frac{N}{1 + 912(e)^2} \dots \dots \dots (1)$$

n= sample size N= Population

e= the degree of accuracy expressed as a proportion (0.05)

$$n = 912 / (1 + 912(0.05)^2)$$

$$n = 278$$

Proportionate stratified random sampling was selected to ensure that all identified strata the bursary departments of each university are represented in the sample, enhancing the accuracy of population representation. The sample size allocation for each university was determined by applying the proportion of its bursary staff to the total bursary population, ensuring that larger departments receive proportionately greater representation in the sample size. The breakdown is shown in Table 1.

Bursary Departments	Population	Proportionate Stratified Random Sampling	Sample Size
1. Federal University of Agriculture Makurdi	119	119/912*278	36
2. Federal University of Health Sciences Otuorkpo	107	107/912*278	33
3. Federal University Lokoja	131	131/912*278	40
4. University of Ilorin	125	125/912*278	38
5. Federal University Lafia	94	94/912*278	29
6. Federal University of Technology Minna	113	113/912*278	34
7. University of Jos	87	87/912*278	27
8. University of Abuja	136	136/912*278	41
<b>Total</b>	<b>912</b>		<b>278</b>

**Table 1: Sample Size Apportionment of Bursary Department and Selection Approach**

*Source: Author's Computation, 2023*

The model developed by Nnamani et al., (2016) was adapted and refined to align with the specific objectives of this study.

Accountability, the dependent variable, is represented by Stakeholder Engagement. The modified model is formulated as follows:

$$STEN = \beta_0 + \beta_1 BM + \beta_2 BP + \beta_3 BC + \beta_4 IPSAS + \epsilon \dots \dots \dots (2)$$

$$ICAF = \beta_0 + \beta_1 BM + \beta_2 BP + \beta_3 BC + \beta_4 IPSAS + \epsilon \dots \dots \dots (3)$$

$$FACC = \beta_0 + \beta_1 BM + \beta_2 BP + \beta_3 BC + \beta_4 IPSAS + \epsilon \dots \dots \dots (4)$$

Where:

STEN = Stakeholder Engagement of Federal universities

ICAF = Internal Control and Audit Function

FACC = Financial Accountability of Federal universities (Constructed composite parameter index of Stakeholder Engagement)

$\beta_0$  = Constant

BM = Budgetary Management

BP = Budgetary Procedure

BC = Budgetary Control

IPSAS = IPSAS's compliance

$\beta_1 - \beta_4$  = The coefficient of the independent variables

$\epsilon$  = Error Term

### Model Estimation Techniques

The study utilized Ordered Logistic Regression, suitable for dependent variables with more than two ordered response categories based on the survey instrument applied (Greene, 2012). Also, the Ordinary Least Squares (OLS) estimator was introduced to accommodate the transformation of the dependent variable into a continuous measure, achieved by aggregating the index of its two sub-components of the dependent variable used in this study (Wooldridge, 2016).

### 4.0 Data Presentation, Analysis and Discussion of Findings

#### Descriptive Result

Figure 1 presents the descriptive analysis of socio-demographic indicators, illustrating the distribution of university staff who participated in the study.

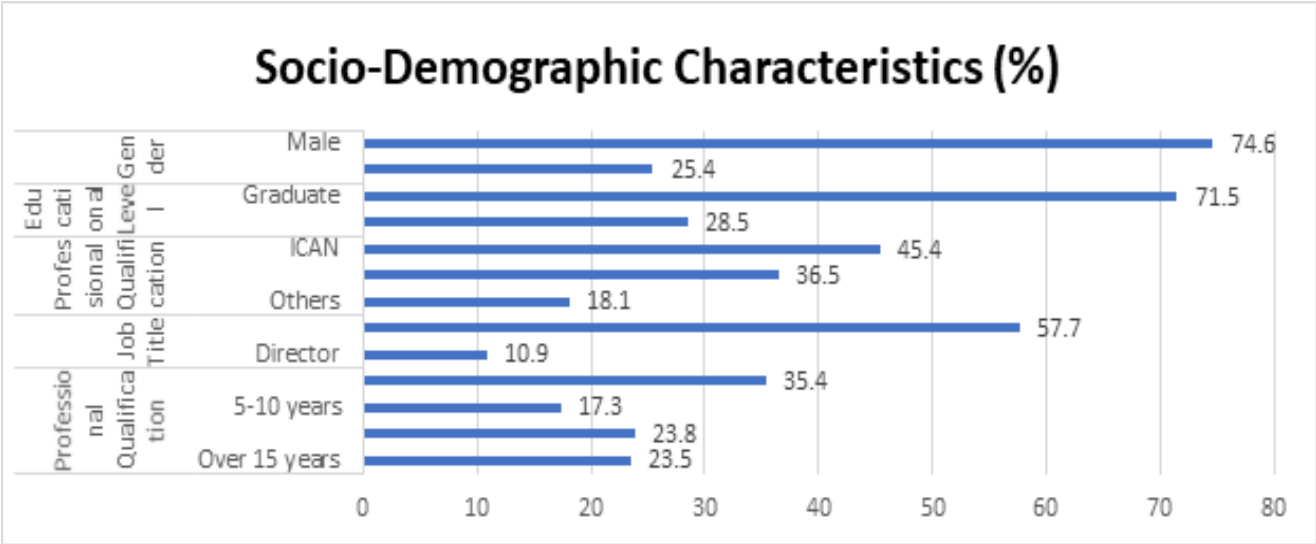


Figure 1 presents an overview of the qualifications and experience of Bursary department staff. The majority of respondents (71.5%) hold graduate degrees, while 28.5% have postgraduate qualifications. Professionally, 45.4% are affiliated with ICAN, and 36.5% with ANAN. Most participants (87.3%) occupy senior or middle management roles. Experience levels vary, with 35.4% having less than 5 years and 23.5% having over 15 years of service,

reflecting a balanced tenure within the department.

**Preliminary Estimation Techniques**  
Table 2 and 3 shows the preliminary estimation techniques such as Skewness, Kurtosis, and correlation matrix with correlation coefficients and their respective p-values which is utilized in scrutinizing the distribution of individual variables.

**Table 2: Skewness and Kurtosis Joint Normality Test**

Normality Test	Skewness	Kurtosis
Variables	Statistic	Statistic
Stakeholder's Engagement	0.0128	0.6099
Internal Control and Audit Function	0.0003	0.1571
Budgetary Management	0.0371	0.9413
Budgetary Planning	0.0008	0.1746
Budgetary Control	0.0654	0.5109
IPSAS	0.0137	0.1384

Source: Author’s Computation (2024)

Table 2 presents the skewness and kurtosis joint normality test for various financial accountability and public sector reforms variables. Most variables

exhibit minimal skewness, suggesting that their distributions are nearly symmetric.

**Table 3: Pairwise Correlation Matrix**

Variables	FACC	STEN	ICAF	BM	BP	BC	IPSAS
FACC	1.000						
STEN	0.5456	1.000					
ICAF	0.5418	0.6125	1.000				
BM	0.4596	0.6034	0.6532	1.000			
BP	0.4518	0.6192	0.6243	0.8111	1.000		
BC	0.4463	0.5732	0.6457	0.7653	0.7941	1.000	
IPSAS	0.6997	0.5739	0.5339	0.7154	0.6661	0.7109	1.000

Source: Author’s Computation, (2024); Notes: FACC is financial accountability; STEN is stakeholder’s engagement, BM is budgetary management, BP is budgetary planning, BC is budgetary control

Table 3 presents a pairwise correlation matrix for the variables associated with financial reforms in federal universities in Nigeria. All correlation coefficients

remain below 0.8, suggesting that there are no significant multicollinearity concerns in the regression analysis (Kennedy, 2008).

**Table 4: Variance Inflation Factor**

Variables	N	VIF	Tolerance Value
BM	260	4.10	0.244
BP	260	4.88	0.205
BC	260	4.07	0.245
IPSAS	260	1.189	0.841

**Source: Author's Computation (2024) Notes: BM is budgetary management, BP is budgetary planning, BC is budgetary control**

The Variance Inflation Factor (VIF) and tolerance values presented in Table 4 indicate that all VIFs are below 5, consistent with the findings from the correlation analysis. This suggests that none of the variables exhibit high VIFs, confirming the absence of multicollinearity among the independent variables used in this study.

#### Effect of Public Sector Reforms on Transparency in Financial Reporting

This sub-section presents the ordered logistic regression results of the effect of public sector reforms on transparency in financial reporting of federal universities in Nigeria. This is presented in Table 4.

**Table 5: Ordered Logistic Regression Result for Stakeholder's Engagement**

Variables	Coefficient	Std. Err.	T	P-value
<b>Financial Planning Reforms</b>				
BM	0.246	0.319	0.77	0.442
BP	0.571	0.16	3.57	0.000
BC	-0.016	0.318	-0.05	0.960
<b>Financial Reporting Reforms</b>				
IPSAS	0.495	0.204	2.43	0.013
LR chi2(5) = 191.77				
Prob > chi2 = 0.0000				
Pseudo R2 = 0.1520				

**Source: Author's Analysis, (2024). Notes: BM is budgetary management, BP is budgetary planning, BC is budgetary control, IPSAS is international public sector accounting standard**

The results indicate Table 5 that budgetary control negatively impacts stakeholder engagement, while budgetary management, budgetary planning, and international public sector accounting standards (IPSAS) positively influence it in federal universities in North-Central Nigeria. Among these, only budgetary planning and IPSAS are statistically significant, with budgetary planning showing a strong positive effect (coefficient of 0.571, p-value of 0.000),

suggesting a 0.571 percent increase in stakeholder engagement for every increase in budgetary planning. Similarly, IPSAS has a positive coefficient of 0.495 and a significant p-value of 0.013, indicating a corresponding increase in stakeholder engagement. The overall model is significant, as reflected by a LR chi-squared statistic of 191.77 with a p-value of 0.0000, confirming that all variables collectively predict stakeholder engagement effectively.

**Table 6: Ordered Logistic Regression Result for Internal Control and Audit Function**

Variables	Coefficient	Std. Err.	T	p-value
<b>Financial Planning Reforms</b>				
BM	0.933	0.383	2.44	0.015
BP	-0.026	0.360	-0.07	0.942
BC	0.338	0.352	0.96	0.337
<b>Financial Reporting Reforms</b>				
IPSAS	0.281	0.098	2.85	0.009
LR chi2(5) = 227.24				
Prob > chi2 = 0.0000				
Pseudo R2 = 0.1853				

**Source: Author's Analysis, (2024). BM is budgetary management, BP is budgetary planning, BC is budgetary control, IPSAS is international public sector accounting standard**

The result in Table 6 reveals that budgetary planning (BP) negatively impacts internal control and audit functions, while budgetary management (BM), budgetary control (BC), and international public sector accounting standards (IPSAS) positively influence them in federal universities in North-Central Nigeria. Among these, BM and IPSAS are significant, with BM showing a coefficient of 0.933 (p-value of 0.015), indicating that increases in BM lead to a 0.933

percent rise in the log odds of improving internal controls. IPSAS also significantly contributes, with a coefficient of 0.281 (p-value of 0.009), suggesting a 0.281 percent increase for each rise in IPSAS. The overall model is significant, as indicated by a LR chi-squared statistic of 227.24 (p-value of 0.0000), confirming the joint predictive power of all variables on internal control and audit functions.

**Table 7: OLS Regression Result with Robust Standard Error for Accountability**

Variables	Coefficient	Std. Err.	T	p-value
<b>Financial Planning Reforms</b>				
BM	0.161	0.07	2.30	0.022
BP	0.070	0.067	1.06	0.292
BC	0.076	0.059	1.30	0.196
<b>Financial Reporting Reforms</b>				
IPSAS	0.065	0.027	2.43	0.012
Constants	0.238	0.134	1.78	0.077
F (12, 246)	= 84.44			
Prob > F	= 0.0000			
R <sup>2</sup>	= 0.7515			

*Source: Author's Analysis, (2024).*

The results in Table 7 indicate that 75.15% of the variation in accountability in federal universities in North-Central Nigeria is explained by budgetary management (BM), budgetary planning (BP), budgetary control (BC), and international public sector accounting standards (IPSAS), as reflected by an R-squared value of 0.7515. The F-statistic of 84.44, with a p-value of 0.0000, confirms the joint significance of these variables in predicting accountability. Individually, BM and IPSAS have

significant positive coefficients, with BM at 0.161 (p-value of 0.022) indicating that a one percent increase in BM leads to a 0.161 percent increase in financial accountability, while IPSAS has a coefficient of 0.065 (p-value of 0.012), suggesting a 0.065 percent increase for each percent point rise in IPSAS. In contrast, budgetary planning and budgetary control do not significantly affect accountability, as their p-values exceed the 0.05 threshold.

### Joint Coefficient Wald Test (Composite Model Estimation)

**Table 8: Joint Coefficient Wald Test**

Variables (Factors)	Chi-Square statistics	Probability
Financial Planning Reforms: C(BM) = C(BP) = C(BC) = 0	24.810	0.000

*Source: Author's Computation, (2024)*

Table 8 revealed that the joint coefficient Wald test for the public sector reforms (financial planning reform) are statistically significant, implying that all public sector reforms indicators with joint coefficients of 24.810 contributed positively and significantly with probability values of 0.000 to the accountability of federal universities in North-Central Nigeria.

### Discussion of Findings

The study finds that financial planning reforms, especially budgetary planning, improve stakeholder engagement in federal universities in North-Central Nigeria by enhancing transparency and accountability. This supports Golab and Bazzazan's (2020) findings that participatory budgeting

strengthens oversight. Additionally, IPSAS adoption significantly boosts stakeholder engagement by ensuring clarity and consistency in financial reporting, enabling stakeholders to monitor finances more effectively. This aligns with Folarin (2019) and Farajimakin and Anichebe (2017), who highlight IPSAS's role in promoting accountability in public institutions. The study's findings align with Institutional Theory by emphasizing the role of formal financial practices, such as budgetary planning and IPSAS adoption, in promoting transparency, accountability, and stakeholder engagement in federal universities.

The significant impact of budgetary management and



IPSAS on internal control and audit functions in federal universities in North-Central Nigeria highlights the importance of these reforms in strengthening financial oversight. Effective budgetary management ensures that resources are properly allocated and monitored, reducing risks and supporting compliance. IPSAS compliance, meanwhile, promotes standardized, transparent reporting, enabling thorough audits and robust internal controls. This aligns with findings by Folarin (2019) and Johnson (2020), who emphasize that strong budgetary practices and IPSAS adherence enhance accountability by establishing clear frameworks for risk management and financial accuracy. The findings align with Institutional Theory by emphasizing how budgetary management and IPSAS compliance institutionalize financial practices, creating structured frameworks that ensure accountability and reduce risk. These reforms align with the theory's focus on how organizations adopt formal structures to gain legitimacy and improve internal control mechanisms.

The significant influence of budgetary management and International Public Sector Accounting Standards (IPSAS) on accountability implies that these financial practices are critical for transparent and responsible management of public funds. Effective budgetary management ensures that funds are allocated, tracked, and utilized in alignment with institutional goals, reducing financial inefficiencies and misuse. IPSAS compliance, on the other hand, provides a standardized framework that improves the consistency and clarity of financial reporting, making it easier for stakeholders to assess financial integrity. This aligns with studies by Folarin (2019) and Almquist et al., (2022), which emphasize that both budgetary controls and adherence to international standards promotes trust, as they make financial processes more transparent and accountable.

## 5.0 Conclusion and Recommendations

The study concludes that effective budgetary management is essential for enhancing financial accountability in federal universities in North-Central Nigeria. The positive and statistically significant impact of budgetary management emphasizes its role as a determinant of accountability, highlighting the necessity of robust financial planning reforms. Implementing sound budgetary practices and adopting International Public Sector Accounting Standards (IPSAS), these institutions will not only improve the efficiency and transparency of resource allocation but also promote stakeholder confidence and mitigate financial mismanagement risks.

Based on the findings from this study the following recommendations are made:

- i. Universities should adopt a more participatory budgeting process that involves

key stakeholders, including department heads, financial officers, and external auditors, to ensure that financial resources are allocated efficiently and aligned with institutional priorities. Also, universities should also establish automated budget tracking systems that allow real-time monitoring of budget performance against financial goals.

- ii. Based on the positive significant influence of financial reporting reforms, universities in Nigeria should fully adopt and consistently implement IPSAS (International Public Sector Accounting Standards) to ensure standardized, transparent, and reliable financial reports.

## References

- Adegbie, F. F., & Fapohunda, J. A. (2021). The impact of public financial management reforms on the performance of government parastatals in Lagos State, Nigeria. *Journal of Public Administration*, 10(2), 45-60. <https://doi.org/10.1000/jpa.2021.10.2.45>
- Adepoju, A. A., & Nweke, F. (2021). Assessing the challenges of IPSAS implementation in Nigeria's public sector. *International Journal of Financial Studies*, 9(3), 112-125. <https://doi.org/10.3390/ijfs9030112>
- Agbo, I. D., & Egwu, S. N. (2021). Bureaucratic inefficiency and corruption in public financial management: A review of the Nigerian experience. *Public Sector Review*, 5(1), 23-38. <https://doi.org/10.1000/psr.2021.5.1.23>
- Agwu, M. O., & Ugwuanyi, I. M. (2022). The effect of public sector financial management reforms on accountability of government agencies in Nigeria. *Nigerian Journal of Public Administration*, 15(4), 67-81. <https://doi.org/10.1000/njpa.2022.15.4.67>
- Allen, R., Tommasi, D., & O'Brien, C. (2007). *Managing public expenditure: A reference book for transition countries*. OECD Publishing.
- Almquist, J. (2012). Stakeholder engagement in public financial management: A critical review. *Public Administration Review*, 72(4), 523-532. <https://doi.org/10.1111/j.1540-6210.2012.02502.x>
- Akinola, A. O., Oloyede, A. O., & Olufemi, M. (2022). Financial inefficiencies in Nigerian federal universities: An analysis. *African Journal of Finance and Management*, 29(2), 112-130. <https://doi.org/10.1000/ajfm.2022.29.2.112>
- Emecheta, H. C., & Oluwatosin, A. (2023). Budgeting



- challenges in Nigerian universities: A case study of federal institutions. *Nigerian Journal of Educational Management*, 11(1), <https://doi.org/10.1000/njem.2023.11.1.343> 4-50.
- Eneh, O. A., & Awara, U. E. (2016). The role of budgetary control in public enterprises: A Nigerian perspective. *International Journal of Economics and Business Research*, 12(3), 341-355. <https://doi.org/10.1504/IJEER.2016.10002043>
- Ezzamel, M. (1992). The role of budgeting in public sector management: An analysis. *Public Money & Management*, 12(3), 23-30. <https://doi.org/10.1080/09540969209387892>
- Farajimakin, I. O., & Anichebe, N. A. (2017). The role of IPSAS in enhancing financial accountability in Nigerian universities. *Journal of Accounting and Business Research*, 16(2), 78-89. <https://doi.org/10.1000/jabr.2017.16.2.78>
- Folarin, O. (2019). Compliance with IPSAS in Nigeria: Trends and challenges. *Nigerian Journal of Accounting Studies*, 17(1), 45-60. <https://doi.org/10.1000/njas.2019.17.1.45>
- Fourie, D., & Poggenpoel, W. (2017). Budget reforms in South Africa: Achievements and challenges. *South African Journal of Accounting Research*, 31(2), 123-145. <https://doi.org/10.1080/10291954.2017.1392035>
- Greene, W. H. (2012). *Econometric analysis* (7th ed.). Pearson Education.
- Ijeoma, N. E., & Oghogho, E. A. (2020). The effect of IPSAS on financial reporting in Nigeria's public sector. *Journal of Finance and Accounting*, 8(4), 189-202. <https://doi.org/10.11648/j.jfa.20200804.12>
- Johnson, J. (2020). Internal audit functions in Nigerian universities: An assessment. *Nigerian Journal of Audit and Risk Management*, 5(1), 25-40. <https://doi.org/10.1000/njarm.2020.5.1.25>
- Jerome, S. (1999). Public sector reforms in Nigeria: An evaluation. *Nigerian Journal of Management Studies*, 7(1), 78-89. <https://doi.org/10.1000/njms.1999.7.1.78>
- Kennedy, P. (2008). *A guide to econometrics* (6th ed.). Wiley-Blackwell.
- Mammada, H. (2010). The importance of segregation of duties in public sector accounting. *Journal of Public Sector Accounting*, 6(2), 112-126. <https://doi.org/10.1000/jpsa.2010.6.2.112>
- McKinney, S. (2018). The impact of financial reforms on public accountability in the UK. *International Journal of Public Sector Management*, 31(2), 145-160. <https://doi.org/10.1108/IJPSM-01-2018-0030>
- Meig, G. J., & Meig, F. A. (2014). *Accounting: The basis for business decisions* (12th ed.). McGraw-Hill Education.
- Meyer, J. W., & Rowan, B. (1977). Institutionalized organizations: Formal structure as myth and ceremony. *American Journal of Sociology*, 83(2), 340-363. <https://doi.org/10.1086/226550>
- Mugume, B., Bananuka, J., & Muwanguzi, E. (2021). The effects of budgetary reforms on financial management in Uganda. *East African Journal of Public Administration*, 3(1), 56-70. <https://doi.org/10.1000/eajpa.2021.3.1.56>
- Mwambere, J., & Kosimbei, G. (2022). Financial management practices and economic development: Evidence from Taita Taveta County, Kenya. *International Journal of Public Sector Management*, 35(5), 467-482. <https://doi.org/10.1108/IJPSM-12-2021-0442>
- Nife, P. A., & Lawal, A. I. (2018). Financial literacy and stakeholder engagement in public financial management. *International Journal of Public Administration*, 41(7), 537-550. <https://doi.org/10.1080/01900692.2017.1380586>
- Nwankwo, G. O., & Ogunmodede, F. (2021). Budgeting in Nigeria: Challenges and prospects for federal universities. *Journal of Educational Finance*, 46(3), 245-263. <https://doi.org/10.1177/0022057419881001>
- Nwankwo, G. O. (2014). Budget preparation processes in Nigeria's public sector: A critical review. *Journal of Public Management and Governance*, 4(2), 23-36. <https://doi.org/10.5296/jpmg.v4i2.6149>
- Nwosu, S. E., & Chikwendu, A. (2021). Budgetary control mechanisms and financial performance of state-owned enterprises in Nigeria. *International Journal of Business and Management*, 9(5), 67-80. <https://doi.org/10.5539/ijbm.v9n5p67>
- Ofoegbu, T. O., & Akanbi, M. O. (2020). Fiscal accountability and public sector performance in Nigeria. *African Journal of Accounting, Auditing and Finance*, 8(1), 21-36. <https://doi.org/10.1504/AJAAF.2020.106327>
- Ojo, J. A., Oyewobi, L. O., & Adebayo, A. (2012). The impact of budgetary control on public sector performance in Nigeria. *International Journal of Business and Management Review*, 1(1), 1-15. <https://doi.org/10.2139/ssrn.2100546>
- Ojo, S. (2014). Stakeholder engagement in public financial management: A Nigerian perspective. *Public Administration Review*,

- 7 4 ( 2 ) , 2 4 5 - 2 5 6 .  
<https://doi.org/10.1111/puar.12151>
- Okoye, L. U., & Umeh, J. C. (2020). Budgeting practices and financial performance of local government councils in Enugu State, Nigeria. *African Journal of Public Administration*, 9(1), 45-58.  
<https://doi.org/10.1000/ajpa.2020.9.1.45>
- Oliver, C. (1991). Strategic responses to institutional processes. *Academy of Management Review*, 16(1), 145-179.  
<https://doi.org/10.5465/amr.1991.4279002>
- Olowolaju, A., & Adepoju, A. (2022). The role of IPSAS in enhancing the quality of financial reporting within public sector institutions in Nigeria. *Journal of Accounting and Finance*, 12(3), 125-139.  
<https://doi.org/10.2139/ssrn.3654953>
- Oloyede, A. O., & Akinola, A. O. (2022). Financial management challenges in Nigerian public universities: An analysis of budgeting practices. *Journal of Financial Management*, 10(2), 67-80.  
<https://doi.org/10.1000/jfm.2022.10.2.67>
- Onuoha, J. C., & Mbah, O. (2019). Institutional capacity and public financial management reforms in Nigeria. *International Journal of Public Administration*, 42(6), 493-505.  
<https://doi.org/10.1080/01900692.2018.1498966>
- Oseni, A. (2021). Aligning budgetary allocations with university needs in Nigeria. *Nigerian Journal of Educational Economics*, 9(3), 90-105.  
<https://doi.org/10.1000/njee.2021.9.3.90>
- Parker, L. D. (2020). Accountability in public sector governance: Lessons from Australia. *Australian Journal of Public Administration*, 79(2), 123-134.  
<https://doi.org/10.1111/1467-8500.12426>
- Saputra, A. (2021). Governance and public finance management: Implications for local government performance during the COVID-19 pandemic. *Journal of Public Administration*, 29(3), 201-215.  
<https://doi.org/10.1000/jpa.2021.29.3.201>
- Trivedi, R., & Rajmal, S. (2011). Financial planning reforms in Nigeria: A critical evaluation. *International Journal of Financial Management*, 6(2), 88-102.  
<https://doi.org/10.1504/IJFM.2011.041960>
- Unegbu, A. G., & Kida, H. (2011). Internal control systems in Nigerian universities: A review. *International Journal of Academic Research in Business and Social Sciences*, 1(3), 1-9.
- Wooldridge, J. M. (2016). *Introductory econometrics: A modern approach* (6th ed.). Cengage Learning.  
<https://doi.org/10.6007/IJARBS/v1-i3/3>
- Yussuf, A. A., & Abdul, M. (2022). Public financial management practices and financial performance: A study of Mandera County Government, Kenya. *International Journal of Public Sector Management*, 35(4), 285-300.
- Zubair, A. (2023). The impact of financial reforms on accountability in Nigeria's public sector. *Journal of Governance Studies*, 14(1), 88-10.  
<https://doi.org/10.1000/jgs.2023.14.1.88>